# Job Title:

Tech Lead Backend Developer

# Company Overview:

At Tech Innovators Inc., we are committed to delivering cutting-edge technology solutions that empower businesses to thrive in a digital world. Our team is composed of passionate professionals dedicated to innovation, collaboration, and excellence. We pride ourselves on fostering a dynamic and inclusive work environment where creativity and growth are encouraged.

# Key Responsibilities:

- Lead the design, development, and deployment of scalable backend systems and services.  
- Collaborate with cross-functional teams to define, design, and deliver new features.  
- Mentor and guide junior developers, providing technical leadership and code reviews.  
- Ensure the performance, quality, and responsiveness of applications.  
- Identify and resolve bottlenecks and bugs, and devise solutions to mitigate issues.  
- Stay updated with emerging technologies and industry trends to drive continuous improvement.  
- Contribute to the architectural decisions and system design of our backend infrastructure.

# Required Qualifications:

- Bachelor’s degree in Computer Science, Engineering, or a related field.  
- 5+ years of experience in backend development with a strong understanding of server-side languages such as Java, Python, or Node.js.  
- Proven experience in leading technical projects and teams.  
- Strong understanding of database technologies, including SQL and NoSQL databases.  
- Experience with RESTful APIs and microservices architecture.  
- Proficient understanding of code versioning tools, such as Git.  
- Excellent problem-solving skills and attention to detail.

# Preferred Skills:

- Experience with cloud platforms such as AWS, Azure, or Google Cloud.  
- Familiarity with containerization technologies like Docker and Kubernetes.  
- Knowledge of DevOps practices and CI/CD pipelines.  
- Understanding of front-end technologies and frameworks to collaborate effectively with front-end teams.  
- Strong communication and interpersonal skills.

# Benefits:

- Competitive salary and performance-based bonuses.  
- Comprehensive health, dental, and vision insurance plans.  
- Flexible working hours and remote work options.  
- Generous paid time off and parental leave policies.  
- Professional development opportunities and tuition reimbursement.  
- Collaborative and inclusive company culture with regular team-building activities.